

PARTNER

# Natalia Bagnato

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## Rome

Via Boncompagni 16  
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## PROFILE

**Natalia is a recognized corporate sustainability lawyer, with a strong background in civil and commercial law. She has longstanding experience advising leading Italian and international companies on ESG legal strategy, corporate governance, business and human rights, and diversity and inclusion.**

She provides companies with legal and management advice, including integrating sustainability standards and ESG factors in corporate structures and global value chains through ethical codes, policies, contracts, stakeholder engagements, and due diligence activities. She advises oil and gas companies on ESG and legal impact issues according to the regulatory frameworks of the regions in which they are operating, and she helps draft commercial agreements to comply with ESG standards and policies.

Natalia has experience in sustainable finance and social innovation, assisting benefit corporations and public entities. She also deals with nonprofit entities, charities, social enterprises, and NGOs, advising them on incorporation, reorganizations, extraordinary transactions, and amendments to bylaws.

Natalia regularly participates as a speaker at seminars and conferences on corporate sustainability as well as lectures at universities. Natalia is an external lecturer at the Italian Presidency of the Council of Ministers - Department of Public Function for the management and implementation of interventions within the scope of the Social Innovation Fund FIS 2021-2023. She is a lecturer at the Master "ESG and Sustainability" - Il Sole 24 Ore Formazione.

She is also a member of the core faculty of the Cottino Social Impact Campus, where she is a lecturer at the Master "Legal Impact."



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## PRACTICES

ESG and Compliance  
International Investments and Transactions

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## EDUCATION

Alma Mater Studiorum – Università di Bologna, J.D.

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## ADMISSIONS

### Bars

Italy

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## AWARDS AND ASSOCIATIONS

Global Alliance of Impact Lawyers

Environmental Committee Member, Women's International Shipping Trade Association

Associazione Italiana di Diritto Marittimo

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## EXPERIENCE

- Advising a major Italian oil & gas company in identifying and implementing its ESG goals
- Advising Italian and foreign companies in the drafting and implementation of ESG strategies
- Serving as a board member of a benefit corporation that provides training and strategic and management consulting in the field of sustainability
- Advising a major Italian/Brazilian foundation in the establishment of its operations in Italy

## PUBLICATIONS & PRESENTATIONS

Directors' duties in the European initiative on sustainable corporate governance. Implications for the Italian legal system, IBA's Journal Business Law International, Volume 24, Number 1 (January 2023)

Dalla certificazione della parità di genere una spinta alla crescita, Lavoce.info (2022)

Nelle filiere globali arriva l'obbligo di due diligence sui diritti umani, Lavoce.info (2022)

Gas e nucleare tra gli investimenti per il Green Deal dell'UE?, Il Manifesto (2022)

Caso Shell: cambiamenti climatici contro i diritti umani, Lavoce.info (2021)

Co-author, Covid-19 and the report "Women's Empowerment and Business: 2020 Trends and Opportunities," Lexology.com (2020)

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